



HEADWATERS RESOURCE CONSERVATION AND DEVELOPMENT



2010 Annual Report

*Making Economic and Natural Resource Enhancements in
North Central Pennsylvania*

Message from the Chair:

A popular slogan of the environmental movement is that “we all live downstream.” But that is not always true in the Headwaters RC&D region. St Marys actually straddles the eastern divide. DuBois, which is situated in the Allegheny watershed, gets its water supply from Anderson Run, a headwater stream to the Susquehanna. Potter County sees the birth of three major river systems: the Allegheny, the Genesee, and Pine Creek.

Living in our Headwaters region brings a lot of benefits, not least of which are some of the highest quality streams and best forests in Pennsylvania. But living here also requires more responsibility on our part, because, quite literally, everyone else does live downstream from us. Our agriculture, forestry, industrial, and resource extraction practices have a direct impact from the Three Rivers in Pittsburgh to the Chesapeake Bay.

So our projects— such as no-till workshops, noxious weed removal, acid mine drainage remediation, the Conservation Stewardship Program, and the many other efforts which you can read about in this report – not only enhances and maintains the high quality of our region, but also benefits everyone else who lives downstream. This is a unique and awesome responsibility that we have, which makes our work even more important.

Additionally, our region is now faced with what I think is the biggest challenge and opportunity in at least two generations. Marcellus shale development will change everything in the Headwaters region. Some for the better, but some for the worse. Again, Headwaters RC&D is uniquely situated, and is composed of a board with the right expertise, to be a leader in addressing Marcellus shale development to ensure that our communities benefit from the development without compromising our exceptional landscape and water resources.

It is a tall order. It is easy to become overwhelmed with the challenges. Can we save and protect our precious resources? Can we promote sustainable development that ensures our children and their children will grow up with clean air, lush forests, and pristine streams full of brook trout? Can we preserve our quality of life? E.F. Schumacher, a prescient advocate for sustainable economies, had some advice on these sorts of questions:

This [type of] question is often asked, but no matter what the answer, it will mislead. The answer “Yes” would lead to complacency, the answer “No” to despair. It is desirable to leave these perplexities behind us and get down to work.

So let’s roll up our sleeves and get to work. There’s still a lot to do.

Matt Marusiak



Matt Marusiak, Chair of Headwaters RC&D Council

STAFF

Beth Rider, Coordinator

Terry Marsh, Program Assistant

Brittany Dittimore, Fiscal Assistant

Conservation is the foresighted utilization, preservation and/or renewal of forests, waters, lands and minerals, for the greatest good of the greatest number for the longest time.
—GIFFORD PINCHOT, first Chief of the US Forest Service, (1905), 1865–1946

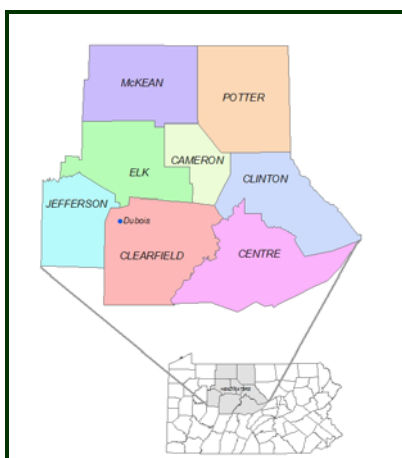
HEADWATERS RC&D 2010 Annual Report



2010 Annual Report

DECEMBER 2010

History of and Service Area of Headwaters RC&D Council



Resource Conservation and Development area. In 1988 and 1989, two more counties were added establishing an eight county area operating today which includes; Cameron, Centre, Clearfield, Clinton, Elk, Jefferson, McKean, and Potter Counties. The Council, RC&D Coordinator, and staff meet quarterly throughout the year visiting a different county at each meeting.

The Headwaters Resource Conservation and Development Council was formed in 1978 as a 501(c)3 non-profit organization to coordinate both public and private agencies for projects developed to address the needs of six counties in the Headwaters

Headwaters RC&D manages projects that specifically address forest resources, community and economic development, environmental education, water resources, and recreational

needs of the region. Each of the eight counties within the Headwaters RC&D region are represented on the Council by appointees from the County Commissioners, County Conservation Districts, and the County Planning Departments and Planning Commissions.



Sinnemahoning Endowment Grant Recipients

Mission and Goals of Headwaters RC&D

Mission Statement

The Headwaters RC&D Council promotes quality of life and economic sustainability by restoring, protecting, and enhancing natural and cultural resources in north central Pennsylvania. We do this by providing technical assistance, implementing resource conservation projects, fostering volunteer efforts, and developing financial partnerships.

The Headwaters RC&D Council exists to:

- Promote quality of life and sustainable living
- Protect and restore natural resources
- Assist and implement natural resources and community development projects
- Provide stewardship education
- Facilitate regional cooperation

The goals of Headwaters RC&D developed through strategic planning include; Council Sustainability, Education & Public Outreach, Board Development, Development of an Executive Director Position, Defining Roles of Council and Headwaters Charitable Trust, and Developing Methods to Identify and Prioritize High Impact Projects.

Headwaters RC&D Council Committees include:

- Policy
- Finance
- Forest Resources
- Water Resources
- Community & Economic Development
- Agriculture
- Sinnemahoning Stakeholders
- Website

INSIDE THE REPORT

MESSAGE FROM CHAIR	2
HISTORY AND REGION	3
MISSION AND GOALS	3
CURRENT PROJECTS	4-5
COMMITTEE REPORTS	6-7
COUNCIL REPRESENTATION	8
2010 EXPENDITURES	9
ANNUAL MEETING AND ACCOMPLISHMENTS	10
DISCRIMINATION STATEMENT & STAFF	12

13th Annual Northwest PA Grazing Conference

The RC&D Coordinator had the pleasure of chairing the planning committee for this year's event, held on March 16. The conference was a huge success with 206 registered attendees and 21 vendors or sponsors participating.

The featured Keynote Speaker was John Hopkins, who with his wife own and operate Forks Farm and Forks Farm Market in Columbia County, Pennsylvania. The Hopkins bought their 86-acre farm in 1986 after working on ranches in Wyoming and Colorado and became students of

sustainable agriculture, grazing management, holistic management, and direct marketing. They host over 20 local food vendors and sell products from more than 45 PA farmers every two weeks during the growing season. Other sessions focused on Diversified Grass Farming: Multi-Species Grazing, Marketing Pasture Products, Renewable Energy Concepts in Grazing, Economics of Utilizing Pasture with a TMR, and Premium Cutting as it Relates to the Grass-Fed Beef Producer.

We received many positive comments on the evaluation forms. The input from the entire planning committee (made up of NRCS, Conservation District and PSU Extension personnel) was invaluable as was the administrative support from staff Terry Marsh and Brittany Anderson. The committee will meet regularly throughout the year to plan for the 2011 Conference.



Grazing Conference Keynote Session

No-Till Workshop - No-Till Outreach Support Program

This program received financial assistance through Capital RC&D for holding No-Till Outreach Programs. For Potter/McKean County, a Spring Field Day held in Potter County on April 16 turned out to be a success with 31 participants. The field day featured presentations on Cover Crop Opportunities in Potter County and Managing Nitrogen with Cover Crops and No-Till by Joel Myers from the PA No-Till Alliance. A follow-up Field Day, was held in Jefferson County on April 22, 2010. The Field Day was a follow-up to a Cover Crop Field Day sponsored by Jefferson, Clearfield and Indiana County

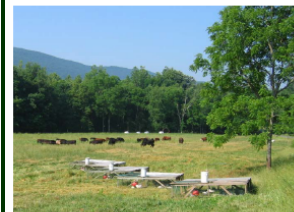
Conservation Districts held in 2009. This Field Day, "Saving Time, Money and Soil with No-Till and Cover Crops", also included a presentation on the techniques of transitioning to no-till. The day concluded with a Farmer Panel, consisting of 4 local farmers who no-till plant their crops. Local experts and agency representatives were available to answer questions and enter into the discussion.



Joel Myers, at the Potter/McKean Spring Field Day

13th Annual Northwest Pennsylvania Grazing Conference Tuesday March 16, 2010

To be held at
Tri-County Church
DuBois, PA



Presented By:

Headwaters Resource
Conservation and Development
Council

USDA-Natural Resources
Conservation Service

Penn State Cooperative Extension

Jefferson and Clearfield County
Conservation Districts

"Cultivators of the earth are the most valuable citizens. They are the most vigorous, the most independent, the most virtuous and they are tied to their country and wedded to its liberty and interests by the most lasting bands."

Thomas Jefferson, Letter to John Jay (Aug. 23, 1785)

Conservation Stewardship Promotion Program

The Headwaters RC&D Council received a grant for 2009-2010 in the amount of \$20,000 for the purpose of promoting the Conservation Stewardship Program (CSP) to prospective landowner enrollees.

www.stewardship.org was created, managed, and launched with the help of Capital RC&D Area Council, GraphXEvolution, and Council board members. The website includes valuable information to the program including; the three areas to focus on

being pasture, crop, or forestry, a self-screening checklist, an overview of what the CSP Program is and how to enroll, a news feed section, glossary of terms, and contact information for the program.

Headwaters RC&D held public meetings in McKean/Potter/Elk/Cameron, Centre/Clinton, and Jefferson/Clearfield Counties, and provided meeting materials to each of the 64 attendees. The materials included a three-ring binder full of information and

brochures (table of contents is attached to this report), and two books; *National Audubon Society Field Guide to North American Trees: Eastern Region* and *The Crop Tree Field Guide – Selecting and Managing Crop Trees in the Central Appalachians* from the USDA Forest Service. These field days/meetings targeted forest landowners not only to educate them on CSP, but also integrated topics on forest stewardship and a matrix of

other programs available to a landowner that may not be quite ready for CSP. The participants were very pleased with the materials they received at the sessions. The speakers from each of the counties volunteered to give their presentations at the meetings. The speakers included; USDA-NRCS, USDA-FSA, PA Game Commission, and PA DCNR Bureau of Forestry. DCNR Bureau of Forestry conducted the Forestry and Wildlife Conservation Stewardship Field Days.

PE Continuing Education Cooperative Agreement

USDA-NRCS awarded Headwaters with a cooperative agreement to provide technical assistance through training of engineering staff with continuing education credits throughout 2010-2011. Headwaters involvement in this grant is to facilitate three separate one-day trainings to approximately 75 professional engineers. The trainings will be held at the Days Inn Penn State in State College. The first training session was held on December 15, 2010. The following

two sessions will be held at the end of March 2011 and May 2011. The December 15th session provided up-to-date information for the evaluation, design and construction of animal, worker, and environmentally friendly manure handling and environmental protection systems for animal feeding operations (AFO). Emphasis was on the unique issues involved when interfacing and adapting typical manure

handling and environmental protection systems with the health, welfare, and productivity requirements of the animals. There was an update on the ventilation standards for confined space manure storages and the engineering involvement in Comprehensive Nutrient Management Plan (CNMP) development.



December 15th PE Continuing Education Session

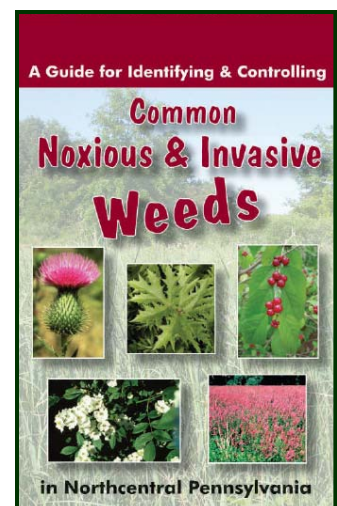
Weed Wildlife Program

Headwaters has a cooperative agreement with USDA-NRCS to provide technical assistance for helping producers better understand weed control methods and wildlife habitat management under several USDA-NRCS programs for 2009-2010. Within this grant there were three deliverables: (1) Establish an Ad Hoc Committee to provide guidance to promote weed control and wildlife habitat management of a variety of land uses. (2) Publish a midsize pocketbook that would be *A Guide for Identifying & Controlling Common Noxious & Invasive Weeds in North Central Pennsylvania* and

distributed to landowners. (3) Provide high-value CREP and non-CREP landowner technical assistance in the Headwaters Area and determine the need and viability of a self-sustaining continuous weed control and wildlife habitat program. A total of 139 field visits for landowners enrolled in the CREP program were completed with Multiflora Rose and Canada Thistle being the most common weed problems in North Central PA.

Headwaters has received another grant from USDA-NRCS to

continue the Program for 2010-2011. Headwaters will provide three public meeting to promote the program, which are currently being planned, conduct approximately 140 one-on-one landowner reviews for non-CREP landowners on identifying and controlling noxious and invasive weeds, update the access database that has two years of past findings and recommendations of past landowner reviews, and continue to develop the framework and seek and secure funding sources for the program.



Pocket Guide created for landowners

Sinnemahoning Stakeholders Committee

The Sinnemahoning Stakeholders Committee (SSC) was formed through a Memorandum of Understanding between the Pennsylvania Department of Environmental Protection (DEP) and Headwaters Resource Conservation and Development Council (RC&D).

The SSC is responsible for the management and distribution of funds derived from a civil settlement between the DEP and Norfolk Southern Railway as a result of a sodium hydroxide spill that took place on June 30, 2006, on Big Fill Run off Gardeau Road in Norwich Township, McKean County.

Two grant rounds have been completed where awards totaling \$235,936 have been distributed for 17 different projects. The money that has been awarded was also used to leverage over two million dollars. The types of projects are fish habitat enhancement, invasive species management, environmental education, volunteer monitoring, Acid Mine Drainage (AMD) treatment, AMD assessment, stream bank stabilization, and illegal dump cleanup. The 3rd round of grants opened in October 2010 where \$163,000 is available for projects such as natural stream channel and bank restoration projects that maintain

or improve water quality, in-stream aquatic wildlife/fish improvement structures, riparian buffer installation or improvement, stormwater best management practices, agricultural best management practices, engineering and construction of abandoned mine drainage treatment systems, engineering and construction of abandoned mine reclamation projects that result in significant improvements to water resources, plugging of orphan or abandoned oil and gas wells, acid deposition abatement and alkaline addition, routine sampling and watershed assessment activities conducted according to DEP sampling and

and assessment protocols, obtaining land development rights and property easements for conservation and environmental improvement purposes, watershed/conservation group organization and support, creation of a watershed/conservation plan and/or assessment, education and/or outreach, and the assessment and cleanup of illegal dumps.

All grant funds to be awarded are projects that are located specifically within the Sinnemahoning Watershed. The projects are then reviewed by the SSC for approval and then taken to the Headwaters Council meeting for a vote on approving the recommended projects.

Community & Economic Development Report

The Community and Economic Development Committee continued work on investigating alternative energy sources. It was reported at the April meeting that the Smethport Borough (McKean County) Biomass Feasibility Study was complete. The study indicated that the project is technically feasible, but the Borough needs to look at economics now. The local Biomass Committee hoped to pull a Business Plan together and present it to their Council by mid-September. They have also been contacted by the Headwaters' Forestry Committee to discuss the Emporium Borough biomass study to see if the projects could be advanced to the next level of design and implementation. Funding will play a key role in whether or not the projects will proceed.

The PA Wind For Schools program was also brought to the attention of the Committee in October, and a presentation is scheduled for January 2011, to obtain an overview of the program. Headwaters already supports the PA Fuels For Schools program (wood waste combustion for school heating) and this

program would expand our involvement in alternative energy choices for the region.

The Committee presented a Greenways Workshop project proposal in July. The Pennsylvania Wilds Planning Team was organizing a workshop titled "Cashing In On Geocaching", scheduled for November 5th in Emporium, PA. The Penn Soil RC&D applied for a \$5,000 grant from the PA Recreation and Park Society to assist with funding. The purpose of the workshop was to educate people on what geocaching is and how it can support trail group efforts and trail-related businesses.

Another important topic generating much discussion is the Marcellus Shale drilling activity within the State. It was suggested that the Committee look into whether or not small diameter gas collection pipelines were being mapped by any agency (e.g. Department of Environmental Protection). After researching this matter, it was determined that this information is not available to the general public. Individual companies

maintain the information for their own use. Larger gas transmission pipelines are included in the National Pipeline Mapping System. However, only federal, state, and local government agencies (including emergency responders) can access the information, but only after their registration is screened and approved. The Marcellus Shale will continue to be discussed in the upcoming year to determine what role, if any, the Headwaters R.C. & D. Council might play relating to the subject.

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Forest Resource Committee Initiatives

Three main projects drove the Forest Resource Committee (FRC) in 2010. Comprised of a handful of members from DCNR and Conservation Districts, the FRC continued to explore two projects carried from 2009. Biomass was the driving force behind the group last year, though with the influx of Marcellus Shale exploration in PA the group struggled to find interest and funding to

encourage further project development for the Biomass energy plant in Emporium and the biomass demonstration projects. These projects continue to simmer on a side burner.

2010 also brought revisions to Chapter 102: Erosion and Sedimentation under the Department of Environmental Protection. The FRC decided that this provided an opportunity

to reach out to private landowners and educate them on what the regulations are and how some of the recent changes may affect their projects. The FRC is planning three workshops in early 2011 where the FRC hopes to further the partnership between Conservation Districts and DCNR.

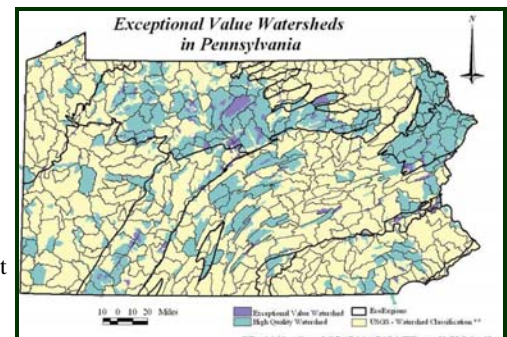


Water Resource Committee Initiatives

2010 has been a busy year for the Water Resource Committee of Headwaters RC&D. Early in 2010 the committee welcomed a new Chairperson, Kelly Williams, Watershed Specialist from the Clearfield County Conservation District. Throughout the year the group heard updates on several ongoing abandoned mine drainage remediation projects funded by the Growing Greener Program. The committee discussed possible projects to seek grant funding for 2011, including in-stream habitat and stabilization

projects and creation of a Fact Sheet about Headwaters and the services the organization can provide for watershed groups. The group also started to generate a contact sheet of watershed specialists, watershed groups, Trout Unlimited Chapters, and Rails to Trails groups in the region so that Headwaters would be able to get informational and news items out to these groups more easily. With the Marcellus Shale play in full swing in the region and with concerns increasing about what possible effects it can

have on the natural resources in our area, the Watershed Committee decided the committee and Council could act as a clearinghouse for factual information generated about Marcellus Shale and possibly data collected by volunteer monitoring groups throughout Headwaters' area. Most importantly, the group began to investigate securing funding to provide low income families with money to have a proper Chain of Custody water sample collected and analyzed from their private



Headwaters RC&D Council Members

Matt Marusiak, Chair, Elk County Planning Department

Beth Rider, Vice-Chair, Centre County Planning Commission

Jan Hampton, Secretary, Cameron County Conservation District

Deborah Lunden, Treasurer, McKean County Planning Commission

Chuck Allen, Clearfield County Commissioners

Mike Bloom, Centre County Planning Commission

Kim Bonfardine, Elk County Conservation District

Jodi Brennan, Clearfield County Planning Commission

Larry Butler, Clinton County Conservation District

James Clark, McKean County Conservation District

Mitch Delong, Potter County Commissioners

Charlotte Dietrich, Potter County Planning Commission

Donald Foster, Clearfield County Conservation District

Kristin Hullihen, Jefferson County Department of Development

Jan McDonald, Centre County Commissioners

Thomas McFarland, Jefferson County Commissioners

Chad Mosier, Potter County Conservation District

Kate Morgan, Cameron County Conservation District

Matthew Quesenberry, Elk County Planning Department

Robert Sweitzer, Centre County Conservation District

Sandy Thompson, McKean County Conservation District

Bekki Titchner, Elk County Commissioners

Shaun Wessell, Jefferson County Conservation District

Amy Wolfe, Clinton County At-Large, Clinton County Commissioners

Richard Morris, Clinton County At-Large, Clinton County Planning Commission

Greg Kruk, At-Large Member—Jefferson County Conservation District

Matthew Marusiak, At-Large Member, (Info under Chair)

Kelly Williams, At-Large Member, Clearfield County Conservation District



Sinnemahoning Stakeholders Project-Cross Vane built for Cooks Run for Cooks Run Restoration Project



Bull Elk viewed by RC&D staff returning from Council & Trust meeting on Rt. 872 North of Sinemahoning State Park

The image of a community is fundamentally important to its economic well being. If all places look alike, there's no reason to go anywhere

~Ed McMahon, Conservation Fund

HEADWATERS RC&D COUNCIL			
REVENUE AND EXPENSE SUMMARY			
For the Year Ending December 31, 2010			
REVENUE:			Year-to-date
Assessment Income		\$	9,000.00
Grant Income		\$	41,760.67
Reimbursement for Project Expense		\$	144.34
Personnel Services		\$	7,259.59
Interest Income		\$	6.07
Grazing Conf Registrations/Sponsors		\$	8,826.31
PE Continuing Education		\$	1,410.00
CSP Workshop Income		\$	190.00
Council/Trust Contract Income		\$	949.00
Endowment Expense Reimbursement		\$	5,856.06
Dry Hydrant Kits		\$	-
Donations		\$	155.00
Goodsearch		\$	29.07
Miscellaneous Income		\$	612.05
TOTAL REVENUE		\$	76,198.16
EXPENSES:			
Salaries		\$	18,489.34
Project Expenses		\$	1,793.26
Storage Rental		\$	768.00
Payroll Taxes		\$	8,253.32
Dues		\$	925.00
Mileage		\$	-
Supplies		\$	690.87
Postage		\$	184.26
Lodging/Meals		\$	-
Audit & BCO Registration		\$	2,515.00
Insurance/Bond/Workmen's Comp		\$	5,067.75
Conference Expense		\$	180.80
Legal Fees		\$	-
Grazing Conference		\$	4,660.38
PE Continuing Education Expense		\$	-
CSP Workshop Expense		\$	58.58
Due Trust Restricted/SMTWD		\$	36,218.32
Due Trust Unrest'd		\$	3,175.00
Due Penn Soil RC&D - Dry Hydrants		\$	-
Miscellaneous		\$	431.95
TOTAL EXPENSES		\$	83,411.83
REVENUE OVER/UNDER EXPENSES		\$	(7,213.67)



No-Till beans, CSP Project Demonstration Farm

I think our governments will remain virtuous for many centuries; as long as they are chiefly agricultural."

- Thomas Jefferson

Annual Meeting-Strategic Planning-Accomplishments

PARC&D Annual Meeting

The Pennsylvania Association of RC&D Councils (PARC&D) 2010 Annual Meeting was held on Oct 18th and 19th and hosted by Penn's Corner RC&D with the theme of "Technology and RC&D". The first day consisted of registration and a lunch presentation on "Invasive Plant Control in Murrysville's Duff Park, with GIS Mapping of the Invasive Plant Populations. Next was an afternoon bus tour of Alcoa Technical Center's acclaimed Natural Wastewater Treatment System aka the Engineered Natural System, New Kensington, PA.

The evening started the beginning of the strategic planning which was facilitated by Michael Kumer, Executive Director of Duquesne University's Nonprofit Leadership Institute (NLI). There were two more facilitated sessions the next day after the morning business meeting. The topics of the sessions included; Measures of Success, Strategies, What Should this Organization Do?, Leveraging Resources, Exchange of Ideas, and Statewide Projects. A full report of the strategic planning was provided by

Duquesne University and distributed to all Councils. The PARC&D will continue to implement the recommendations of the plan at their quarterly meetings and by forming sub-committees to work on specific tasks. Next year the 2011 Annual PA RC&D meeting will be hosted by Southeastern PA RC&D. Thanks to Sherene Hess, and all from Penn Corner RC&D who make this conference a success !!!



Headwaters RC&D Annual Picnic

On an unseasonably warm September 24, 2010, the Headwaters RC&D Council and the Headwaters Charitable Trust met for their very first fall picnic at Sizerville State Park, Cameron County. Stone pavilion #5, built by the Civilian Conservation Corps. All attendees took a walk was to the Sizerville Nature Center where the group saw three re-introduced species; beaver, fisher, and otter. A lunch was catered by Pizza Palace Plus, Emporium, and a cake featuring

Headwaters new logo was donated by Northwest Savings Bank and presented by Trustee Jon Rockey. Following a wonderful social lunch the group enjoyed playing "Who Knew" where everyone learned a lot more about each other. Special thanks to Jan Hampton from the Cameron County Conservation District for organizing this successful picnic. Look forward to our next annual picnic in 2011!!



Pavilion #5, location of Headwaters Annual Fall 2010 Picnic



Cake donated by Northwest Savings Bank with new logo

Headwaters Rapid Assessment and Circle of Diamonds

At the National RC&D meeting, there was discussion about defining a "performing RC&D Council." This Rapid Assessment is the first step to determine how councils are "performing."

Adam Dellinger submitted the draft assessment for Headwaters, and the biggest area of improvement for Headwaters will be to produce an annual report each year. Council member Beth Rider prepared the 2009 Annual Report so that all the necessary material could be accounted for to be sent in with the Circle of Diamonds application..

The rapid assessment for this year is only to gather benchmark data, but there is an expectation in the future that RC&D Councils take action to remedy any areas of improvement noted. As annual reports have many benefits, and the need for more promotion was identified during strategic planning process, the Council should continue to reach those strategic planning goals.

Headwaters RC&D received their official recognition as officially being designated as completing the Tier I

qualification for the Circle of Diamonds by the National Association of RC&D Councils (NARC&DC) in October 2010. This was a great achievement for the Council showing the Council meets the National goals expected of them. Circle of Diamond RC&D Councils exemplify positive impacts upon the quality of life within their local area. Primarily, membership in NARC&DC's Circle of Diamonds will show the honesty, integrity, and strong commitment of RC&D Councils to the RC&D mission.



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Headwaters RC&D Diversity Policy

In principle and in practice, Headwaters RC&D values and seeks diverse and inclusive participation in all projects and activities throughout the eight-county Headwaters RC&D area. Diversity refers to differences that significantly affect the way we experience ourselves and are treated by others. Headwaters RC&D will promote involvement and expand access to leadership opportunity regardless of race, ethnicity, gender, religion, age, sexual orientation, nationality, disability, appearance, geographic location, or professional level. We pledge to:

1. Serve the whole community
2. Make basic information readily available about our programs, mission and priorities
3. Recognize the cultural diversity of the communities we serve and, within the limits of our mission, seek to reflect this diversity in our projects and in the membership of our boards and/or among our staffs and partners
4. Have an aggressive outreach plan that encourages underserved and underrepresented individuals to become Council members and to receive council services
5. Hold public council meetings with advance announcements and to use meeting facilities accessible to disabled members of the public

Headwaters RC&D Staff Acknowledgements

Beth asked me to write a short note about my time working with Headwaters and a bit about what may lay ahead in the future.

Where to begin? First, I must restate my appreciation to Terry, Pam and Brittany for all the great work they have done to keep the organization vibrant for many years. I personally learned so much from them, and owe them many thanks for making my experience with Headwaters so rewarding.

In addition, all Council and Trust members bring something unique and valuable to the Headwaters organization, and I will always be thankful for what each of you taught me. I would also like to say a

special thank you to each Council and Trust member who served in a leadership position because you are key in leading Headwaters to achieve great things, whether it's forming the Sinnemahoning endowment, planning/enhancing/maintaining greenways and recreational opportunities, hosting educational events such as the biomass energy workshop or the recent CSP workshops/website, and so much more. I really appreciate your efforts.

One of my happiest memories is when Headwaters went through (and was really excited about) the strategic planning process. I hope you continue to revisit that plan, and that you outgrow it very soon!

As for my future...you never know what I'm going to do! But for now, I'm keeping very busy serving as the Partnership Coordinator for Six Rivers National Forest. In this position, I've found myself managing a fairly large grant program and finding ways to bridge gaps between the Forest Service and the public to do good things for the Forest and the communities that surround it.

Thank you all again for all that you do. I will always remember my time working with Headwaters fondly, and wish Beth, Terry, Brittany and the Council and Trust members the best for the future.



Adam Dellinger in California

HEADWATERS CHARITABLE TRUST

The Headwaters Charitable Trust, formed in 1989 is a 501(c)3 organization that works to improve the quality of life through natural resource conservation projects and grants that result in community improvement, rural economic stability and environmental enhancement.

As a partnering organization to the Headwaters Resource Conservation and Development Council, the Trust provides project and financial

assistance for Council projects in Cameron, Centre, Clearfield, Clinton, Elk, Jefferson, McKean, and Potter counties.

Quarterly Trust meetings are held on the fourth Tuesday in January, April, July, and October, and rotate throughout each of the eight counties it serves. The Headwaters Charitable Trust Board membership is comprised of one representative from each of the eight Counties.

The Board members referred to as Trustees attend meetings in order to help guide the organization, to begin new projects, or continue to implement projects already underway. Trustees are community leaders who are valued for their diverse expertise and varied professional experiences.



The Peale Tunnel, a beautiful historic landmark along the Headwaters Charitable Trust-owned recreation trail

The Trust provides project guidance, grant application assistance, bidding, management, and financial assistance to a variety of organizations working to improve their community's recreational opportunities or environment. Examples of past projects include but are not limited to:

- Secured funding for rail-to-trail improvement efforts
- Installation of practices on farms that protect water quality
- Funding and management of alternative energy feasibility studies
- Sustainable forestry projects for private landowners
- Stream and river fishing and boat access ways



Farm demonstrating rotational grazing for sheep, a grant the Trust received from DEP—Project Grass Grant

More Current 2010 Trust Projects

Received \$7,100 Grant from the Centre County Community Foundation, to combine with Snow Shoe Rails to Trails and HCT funds for design and implementation of Peale Viaduct pedestrian and recreational vehicle safety improvements

Released \$5,554 in funding for signage improvements at the Portland Mills and Arroyo Canoe Launch sites

Provided Testimony at the Surface Transportation Board Hearings. The STB is considering reactivation of a 9.3 mile section of HCT owned rails to trails

On going consideration of HCT ownership of a Clarion River tract for fishing access

Applied for a Pepsi Refresh grant for Rails to Trails improvements

Considered Seismic testing and Gas lease offers related to Marcellus Shale/gas development

The Trust can be contacted at: Headwaters Charitable Trust, 478 Jeffers Street, DuBois, PA 15801, 814-375-1372 ext. 4.

Trust Members

J. Alan Stewart –Chair

June Sorg-Vice Chair

Jodi Brennan-Secretary

Jonathan Rockey-Treasurer

Steve VanEerden

John F. Alcorn

Mark Caldwell

Earl Brown